



ORGANIZATION: City of Lincoln City
JOB TITLE: Library Assistant III
FLSA STATUS: Non-Exempt, Grade 4
UNION: AFSCME
UPDATED: May 2014

PURPOSE OF POSITION: Perform a variety of customer service, administrative and technical duties to support the Library. Engage with the public in a positive, professional and helpful manner at all times.

ESSENTIAL JOB FUNCTIONS:

Deliver excellent customer service at the Circulation Desk, including greeting and assisting patrons in-person, online and by phone; checking in/out materials, collecting fines/fees, entering patron data, ensuring patron compliance with procedures and issuing cards/forms. Also includes providing regional cooperative Library loan service, searching the database, tracking holds, reserving/renewing/ordering material, receiving and logging orders, patron notification, returning orders to lending Libraries as well as providing ready reference services.

Explain use of facilities and materials (e.g. use of catalog and Dewey decimal classification systems) to patrons as needed. Assist with the operation of library equipment, e.g. computer terminals (e.g. catalog and Internet) and photocopier. Provide intermediate technical support to patrons and staff, including installing software or updates, changing out components and assisting with use.

Review returned materials, arrange materials for re-shelving and prepare materials for courier. Receive courier deliveries, including sorting; scanning; labeling and organizing items as well as making phone calls. Retrieve items from the outside book drop.

Perform various administrative duties, including performing copy catalog services such as downloading records, attaching new records and making corrections to previously cataloged materials. Also includes completing reports, bar coding and cataloging magazines and notifying personnel if supplies are running low. May also discard materials and sort mail as needed.

Assist with all phases of library programming, including assisting with event set-up/tear down, ushering, providing technical assistance, tracking and organizing supplies and room supervision. Plan, execute and oversee small programs under the direction of supervisor or program coordinator and assist with facilitation at events as needed.

Participate in marketing Library events and materials. This includes developing and creating advertising pieces for programs and events as well as planning and setting up Library displays and tracking and reporting results.

Make recommendations to supervisor regarding materials for acquisition.

Assist in preparing the Library for opening and/or closing.

Use Microsoft Word and other City programs and systems to perform job duties. This includes using the Library's e-mail system to engage in appropriate and professional communications internally and externally as needed.

THIS DESCRIPTION COVERS THE MOST SIGNIFICANT ESSENTIAL AND AUXILIARY DUTIES PERFORMED BY THE POSITION, BUT DOES NOT INCLUDE OTHER OCCASIONAL WORK, WHICH MAY BE SIMILAR, RELATED TO, OR A LOGICAL ASSIGNMENT FOR THE POSITION.

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Maintain professional, respectful, productive and cooperative working relationships with City staff, staff, volunteers, other organizations and the general public.

Follow all safety rules and procedures for work areas. Correct and/or report unsafe conditions to appropriate personnel.

Other related duties as assigned.

AUXILIARY JOB FUNCTIONS: Provide assistance to other staff as workload and staffing levels dictate. Maintain proficiency by attending training and meetings, reading materials, and meeting with others in areas of responsibility. Maintain work areas in a clean and orderly manner.

JOB QUALIFICATION REQUIREMENTS:

MANDATORY REQUIREMENTS: High School degree or equivalent supplemented by three years of relevant experience (e.g. Library, direct customer service) and two years of relevant higher education or any satisfactory combination of experience and training that demonstrates the knowledge, skills and abilities to perform the above duties. Must have knowledge of Library operations, programs, policies and systems (e.g. Dewey Decimal Classification System, Integrated Library System). Strong customer service, problem-solving, research and Internet search methods are required as well as intermediate to advanced computer skills and excellent verbal and written communication. Good time management, attention to detail and organizational skills are also required as well as ability to use standard office equipment and alpha-numeric sorting methods.

SPECIAL REQUIREMENTS/LICENSES: None.

DESIRABLE REQUIREMENTS: Experience with copy catalog, advertising and program support. Knowledge of specific software used in the department. Leadership experience. Bilingual (Spanish/English) strongly preferred.

PHYSICAL DEMANDS OF POSITION: While performing the duties of this position, the employee is frequently required to sit, push, pull, communicate (listen, speak and write), reach (including overhead) and manipulate objects, tools or controls. The position requires mobility and visual acuity necessary to view a computer screen and fine print. Duties involve moving materials weighing up to 20 pounds on a regular basis and may infrequently require moving materials weighing up to 80 pounds (for example: pushing a cart full of books). Manual dexterity and coordination are required over 50% of the work period while operating equipment. It is expected that there is a service presence from one end of the Library floor to the other throughout the day which will require moving throughout the Library floor. Must have flexible scheduling availability. Will be required to work some evenings and weekends.

WORKING CONDITIONS: Usual office working conditions. The noise level in the work area is typical of most office environments with telephones, personal interruptions and background noises.

SUPERVISORY RESPONSIBILITIES: Supervision is not a typical function assigned to this position.

SUPERVISION RECEIVED: Works under the general supervision of the Circulation Supervisor.

Employee Signature: _____

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