



ORGANIZATION: City of Lincoln City
JOB TITLE: Senior Streets Maintenance Worker
FLSA STATUS: Non-Exempt, Grade 8
UNION: AFSCME
UPDATED: September 2019

PURPOSE OF POSITION: As a senior member of the crew, perform a variety of Public Works tasks in the construction, maintenance and repair of streets. Operate light, medium and heavy equipment, hand/power tools, and perform semi-skilled interior and exterior maintenance tasks.

ESSENTIAL JOB FUNCTIONS:

In the absence of the Lead or Supervisor, lead and perform work involved with the cleaning, maintenance and repair of City streets, highway, sidewalks and right-of-ways, including pavement patching, crack sealing, concrete forming/finishing, sanding/removing snow and ice and cutting and removing vegetation.

Safely operate a variety of light, medium and heavy public works equipment and hand and power tools, such as 5- and 10-yard dump truck, backhoe, motor grader, brusher, asphalt paver, chipper, street sweeper, bucket truck and utility tractor in addition to mowers, jackhammers, compressors, plate compactors, airless paint sprayers, chainsaws, crack sealers and lance torches.

Clean equipment used in the maintenance of systems. Perform routine maintenance on vehicles and equipment, such as maintaining proper fluid levels and lubrication, replacement of broken parts, etc. Ensure adherence to established maintenance schedules on vehicles and equipment, e.g. service, tune-ups on tools, such as the weed eater and chainsaw.

Install, maintain and repair catch basins, storm drainage pipes, culverts and appurtenances.

Perform on-site work involving utility cut patching and asphalt overlays.

Perform routine and semi-skilled interior and exterior installation, repair and maintenance that does not require State licensure in a manner consistent with City standards, including framing, roofing, painting and drywall. This also includes installation, repair and maintenance of doors and windows, bus stations and streetlights.

Use and operate flagging equipment to control traffic in vicinity of public works crews.

Install, repair and replace various street and regulatory signals/signs and barricades, posts, etc. Fabricate signage as necessary. Remove old pavement markings as necessary. Lay out and paint pavement markings.

Use the City's e-mail system to engage in appropriate and professional communications internally and externally as needed to perform job duties.

THIS DESCRIPTION COVERS THE MOST SIGNIFICANT ESSENTIAL AND AUXILIARY DUTIES PERFORMED BY THE POSITION, BUT DOES NOT INCLUDE OTHER OCCASIONAL WORK, WHICH MAY BE SIMILAR, RELATED TO, OR A LOGICAL ASSIGNMENT FOR THE POSITION.

Maintain respectful, professional, productive and cooperative working relationships with City staff, other organizations and the public.

Follow all safety rules and procedures for work areas. Correct and/or report unsafe conditions to appropriate personnel. Model safe work practices for crew. May provide training in safe operation of the street sweeper to other Public Works staff.

Other related duties as assigned.

AUXILIARY JOB FUNCTIONS: Perform various special event tasks such as hanging banners, setting up and taking down decorations, etc. Provide assistance to others within the department as workload or staffing levels dictate. Maintain proficiency by attending training and meetings, reading materials, and meeting with others in areas of responsibility. Maintain work areas in a clean and orderly manner.

JOB QUALIFICATION REQUIREMENTS:

MANDATORY REQUIREMENTS: High School education or equivalent and three years directly related experience or any satisfactory combination of experience and training that demonstrates the knowledge, skills and abilities to perform the above duties. Knowledge of the proper operation and maintenance of vehicles, tools and equipment, practices, methods, hazards and safety precautions used in the maintenance and repair of streets and right-of-ways. General knowledge of painting and signing of streets and parking lots, removing and trimming trees, hedges and shrubs, and, equipment servicing methods.

SPECIAL REQUIREMENTS/LICENSES: Possession of Commercial Drivers License, Flagger and Work Zone Traffic Control certificates. Possession of current CPR/First Aid card.

DESIRABLE REQUIREMENTS: Previous experience in a municipal Public Works Department. More than three years of experience with routine and semi-skilled work as outlined above.

PHYSICAL DEMANDS OF POSITION: While performing the duties of this position, the employee is frequently required to sit, stand, kneel, stoop, twist, push, climb, bend, balance, communicate, reach and manipulate objects, tools or controls. The position requires mobility over various types of terrain. Many duties are physically demanding requiring the movement of materials weighing up to 75 pounds. Movement of materials weighing up to 25 pounds may consume up to 40% of the work period. Duties require regular operation of light equipment, use of hand and power tools, chainsaw, shovels, etc. Activity and types of duties performed require manual coordination and dexterity over 50% of work period. In addition, working at heights of up to 60 feet is required as well raised on a boom truck as well as working on and around the highway.

WORKING CONDITIONS: The majority of duties take place outside of buildings with exposure to all types of weather conditions and terrain, heights on a year-round basis, bio-

hazardous waste, dirt, grease, oil, fumes, chemicals, traffic, noise which may require hearing protection. Position is subject to emergency on-call response after normal duty hours. Must be available to act as an Emergency Responder.

SUPERVISORY RESPONSIBILITIES: Supervision is not a typical function assigned to this position. May provide training and orientation to newly assigned personnel on department policies and practices.

SUPERVISION RECEIVED: Works under the general supervision of the Street Supervisor.