



ORGANIZATION: City of Lincoln City
JOB TITLE: Streets Maintenance Worker
FLSA STATUS: Non-Exempt, Grade 6
UNION: AFSCME
UPDATED: September 2019

PURPOSE OF POSITION: Perform a variety of Public Works tasks in the construction, maintenance and repair of streets. Operate light equipment and hand/power tools.

ESSENTIAL JOB FUNCTIONS:

Perform work involved with the cleaning, maintenance and repair of City streets, sidewalks and right-of-ways, including pavement patching, crack sealing, concrete forming/finishing, sanding/removing snow and ice and cutting and removing vegetation.

Learn to safely operate and operate heavy public works equipment such as five and ten yard dump truck, backhoe, motor grader, asphalt paver, brusher, chipper, street sweeper, bucket truck and utility tractor.

Safely operate a variety of light public works equipment and hand and power tools, such as, mowers, jackhammer, compressors, plate compactors, airless paint sprayers, chainsaws, crack sealers and lance torches.

Clean equipment used in the maintenance of systems. Perform routine maintenance on vehicles and equipment, such as maintaining proper fluid levels and lubrication and replacing broken parts. Ensure adherence to established maintenance schedules on vehicles and equipment, e.g. service, tune-ups, etc.

Learn to perform and perform on-site work involving utility cut patching and asphalt overlays.

Learn to perform and perform routine and semi-skilled interior and exterior installation, repair and maintenance that do not require State licensure in a manner consistent with City standards, including framing, roofing, painting and drywall. This also includes installation, repair and maintenance of doors and windows, bus stations and streetlights.

Use and operate flagging equipment to control traffic in vicinity of public works crews.

Learn to install, repair and replace various street and regulatory signals/signs and barricades, posts, etc. Fabricate signage as necessary. Remove old pavement markings as necessary. Lay out and paint pavement markings.

Use the City's e-mail system to engage in appropriate and professional communications internally and externally as needed to perform job duties.

Maintain professional, respectful, productive and cooperative working relationships with City staff, other organizations and the public.

Follow all safety rules and procedures for work areas. Correct and/or report unsafe conditions to appropriate personnel. May provide training in safe operation of tools or vehicles to other Public Works staff.

Other related duties as assigned.

AUXILIARY JOB FUNCTIONS: Perform various special event tasks such as hanging banners, setting up and taking down of decorations, etc. Provide assistance to others within the department as workload or staffing levels dictate. Maintain proficiency by attending training and meetings, reading materials, and meeting with others in areas of responsibility. Maintain work areas in a clean and orderly manner.

JOB QUALIFICATION REQUIREMENTS:

MANDATORY REQUIREMENTS: Equivalent to High School education and at least six months relevant experience or any satisfactory combination of experience and training that demonstrates the knowledge, skills and abilities to perform the above duties. General knowledge of the proper operation and maintenance of vehicles, tools and equipment, practices, methods, hazards and safety precautions used in the maintenance and repair of streets and right-of-ways. General knowledge of and experience with painting, mowing, edging, weeding, removing and trimming trees, hedges and shrubs and equipment servicing methods.

SPECIAL REQUIREMENTS/LICENSES: Possession of Class "A" Commercial Drivers License and Flagger/Work Zone Traffic Control certificate within six months of appointment and the ability to maintain them throughout employment. Must also possess a current CPR/First Aid card or the ability to obtain one within six months of appointment and the ability to maintain one throughout employment.

DESIRABLE REQUIREMENTS: Knowledge of patching and repairing of asphalt, concrete and gravel surfaces, streets, curbs and gutters. More than six months previous experience in a related area. Possession of Commercial Drivers License, Flagger/Work Zone Traffic Control, CPR/First Aid certificate at time of appointment and any other necessary OSHA training.

PHYSICAL DEMANDS OF POSITION: While performing the duties of this position, the employee is frequently required to sit, stand, kneel, stoop, twist, dig, push, climb, bend, balance, communicate, reach and manipulate objects, tools or controls. The position requires mobility over various types of terrain. Many duties are physically demanding requiring the movement of materials weighing up to 75 pounds, repetitively at times. Movement of materials weighing up to 25 pounds may consume up to 40% of the work period. Duties require regular operation of light equipment, use of hand and power tools, chainsaw, jackhammer, shovels, etc. Activity and types of duties performed require manual coordination and dexterity over 50% of work period. In addition, working at heights of up to

60 feet is required as well raised on a boom truck as well as working on and around the highway.

WORKING CONDITIONS: The majority of duties take place outside of buildings with exposure to all types of weather conditions and terrain, heights on a year-round basis, bio-hazardous waste, dirt, grease, oil, fumes, chemicals, traffic, noise which may require hearing protection. Position is subject to emergency on-call response after normal duty hours. Must be available to act as an Emergency Responder.

SUPERVISORY RESPONSIBILITIES: Supervision is not a typical function assigned to this position.

SUPERVISION RECEIVED: Works under the general supervision of the Street Supervisor.